

7 L0H, 6FKRRO/ HYH3DUHQMQ, QYROYH HQ/3 R0FA

. R0E 0 LGG0H6FKRROKDVGHYHPSGDZUVMQ7L0H, SDUHQMLQYROYHP HQ/SR0FA ZLW/LGSXWURP 7L0H,
SDUHQW 7KH3DUHQ/QYROYHP HQ/3RQ3LPHK6DUF" EHQ0ESX0G0V0ESR0FA VRSDUHQWRI 7L0H,

VXG-QW 7KHSR0FA LVGLVMEXINGXSRLQW0VXG-QWVQUR0P HQ/MLVDYD0E0HRQ 0QH0GGLQVHIURQV
RIILFH 7KHSR0FA GHVUEHVWHP HQ/IRUF0UNLQ RXVWVHIRO0ZLQJ 7L0H, SDUHQMLQYROYHP HQ/
UHTXWHP HQ/> 86& 6FWRQ D I LQFOXVLYH@

, QYROYHP HQ/RI 3DUHQWLQVW7L0H, 3URJUDP

7RIQYROYHSDUHQWLQVW7L0H, SURJUDP DV R0E 0 LGG0H6FKRROVWVHIRO0ZLQJ SUDVWVHKDYHEHQ
HMD0LKHG

- " 7KHVFKRROFRQYHQV/DQDQX0DOPHHWQJ VR LQ RUP SDUHQWRI 7L0H, VXG-QWDERXV7L0H
, UHTXWHP HQ/DG0DERXVWVHULJKVRI SDUHQWREHILQYROYHGLQVW7L0H, SURJUDP 7KH
PHHWQJ LVKH0GLQVW7L0H0LQFRQV0CFW0RQZLVW%DFNVR6FKRROI LJKW
- " 7KHVFKRROIHV/DI0H L0E0XPEURIPHHWQJVIURJ7L0H, SDUHQW VFKDVPHHWQJVLQ
VWHPRLQJ RUHYHQJ 0 HHWQJVDUHK0GTXDUNL0 LQFRQV0CFW0RQZLVWYDURXVSDUHQW
IXCFW0RQ/VFKDV%DFNVR6FKRROI LJKW2 SHQ+RXVH) DP L0 0 DM1 LJKW(/ \$ &
PHHWQJVHV 7KHVHXCFW0RQ/DUHVFKHG0GDVYDURXVWVH/LQFOXGLQJ PRLQJ DG
HYHQJ
- " 7KHVFKRROQYROYH/SDUHQWRI 7L0H, VXG-QWLQDQ0RUI0DQJ HG RQJRLQJ DG0WPH0
ZD LQVWHS0DQJ UHUTMTM• 4s(P0 €

3HDFKVVU 5HP LQ\$ SS DG6RFD00 HGD

- " 7KHVFKRROSURVLGH/SDUHQWRI 7L0H, VXG-QVZLVWVPH0 LQRUP DNRQDERXV7L0H,
SURJUDPV , QRUP DNRQLVGLWHP LQDNGVWURXJKP D0SKRQHFD0V DG0I0HV WURXJK
+RPH5RPP RQ0QH0GDYD0E0HLQVW7L0H) URQ/2 IILFH

<g <p<QDY jPg kOPjPI GgE < Gq QPEKG <] [Yq +<g [j q] gXP] d•H Z Q<gh
< Gg h] kgE h•

” 7 QPjPI <hG < E] NOQY d<g [j h jPI hEP]] Yl GkEjI hj<NZ I Z D I gh<D] kj jPI
p<Kl] Nd<g [j E [j g Qkj Q[h• < GQ P] q j] q] gXq QP d<g [jh<hlf k<Yd<g [l gh•OPQ Q
NEQ < jI GjPg kOP hEP] GkY Ghj<NG pl YdZ I [j•d<g [j Y] <EPI gZ I I j QO•
d<g [j Y] <EPI gE [N] g [E h< G jPI E Y<D] g j Q I N] gh] N] PI +0/ •+ /•

” OPI hEP]] YE]] gQ < jI h< GQ] I Q < jI h jPI OQY d<g [j<YQp] Yl Z I [j dg Qy-Z q QP
] jPI g dg Qy-Z h• < GE [GkEh] jPI g < E] QOQ h• h kEP < h d<g [j g h] kgE E [jI gh• j]
I [E] kg<O < G h k d d] g d<g [j h Q Z] g Nk Ys d<g QO < j QO Q jPI I GkEj Q[] N] PI Q
EPQ g [•] YD! QGY / EP]] YP<h<! QGY / EP]] Y GZ Q Q g j] g< G < jI Q gE Y+g WE
YgXqP] <hG h Q j P Q E< d<E s• +<g [j g h] kgE h<g <p<QDY jPg kOPjPI < jI Q gE Y
+g WE Y g•

” OPI hEP]] YG g QkjI h Q N] gZ < j Q[g YjI G j] hEP]] Y< G d<g [j dg Qy-Z h• Z I I j QO•
< G] jPI g < E] QOQ h]] OQY d<g [j h Q < N] gZ < j < G Y< Qk<O j P< jPI d<g [j h
k [G gh<g G Og< h Y j Q[H g Q h<g <p<QDY] [h Q < G Q N] gZ < j Q[< G hEP]] Y
g d] gh<g dg p Q G Q < N] gZ < j < G Y< Qk<O j P< j d<g [j h k [G gh<g G

” OPI hEP]] Ydg p Q h k d d] g N] g d<g [j<YQp] Yl Z I [j < E] QOQ h g f k l h j I G D s OQY
d<g [j h• G g E +<g [j I [jI g D Q Q < Y h < NZ I Z D I gh< G] [h Q h k d d] g H g Q x E] I G D s k @ E